

The Tracker

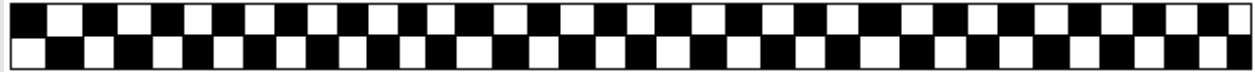


October
2006



Edition 5

Reporting from the green flag to the checker!



The Race Teams:



Team AM

--Crew: Emily, John, Kip,
Amanda & Vince

Team HR

--Crew: Melanie, John, Myles,
Miranda, & Alicia

Team PQI

--Crew: Shoan, Jennifer, Vince,
Kay, Emily, Kip, Melanie, Julie,
& Bill

Team ASE

--Crew: Marlene, Kathy, Roger,
McKenzie, Aaron & Drew

Team CR

--Crew: Jennifer, Marlene,
Kathy, Julie, Cristal & Jen

Team RPM

--(Risk Prevention &
Management)
--Shoan, Jennifer, Ryan, Libby,
& Audreau

Team BSM

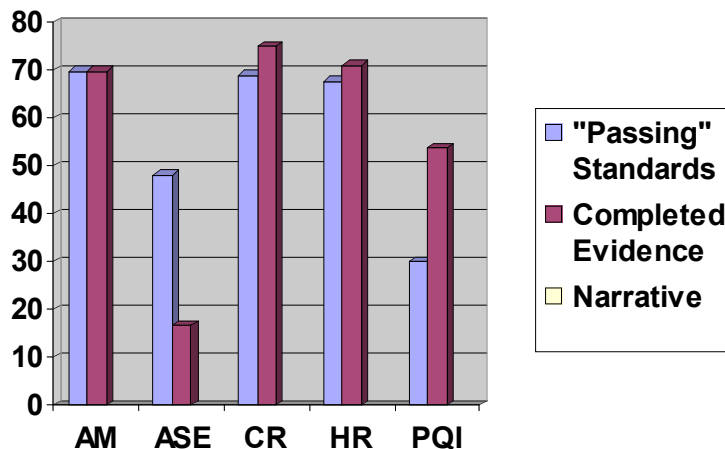
--(Behavioral Support &
Management)
--Jennifer, Emily, Amanda,
Vince, & Cristal

Note from the Editor:

We continue to race on towards our goal of accreditation. We now have a definite finish line established and all the teams have become familiar with the track and made the necessary adjustments. The coming months are sure to be as exciting and eventful as those past.

Updates:

Successes are worth publishing twice. These are the results of the last self-study updates for those groups submitting material and based on the published 8th edition. We are well on our way!



* Numbers represent percentage on 100 point scale.

Mark Your Calendars:

Friday, November 17, will be the next COA Tailgate Party. This will be a game filled event with hunting as the theme.

October 2007 will be our site visit! Which means development must be complete by April 2007.



COA Information:

Since we have new employees on board...we want to make sure that everyone knows about COA and is familiar with the organization. So, make sure to check out the COA homepage at www.coanet.org and the current standards at www.coastandards.org.

Training:

The first in-service for foster and adoptive parents through the F.A.T.E. meeting was successful and allowed those present to be introduced to the concept and to see what The Agency was doing. The information was received well and the parents present were very interactive, asking questions and such.

The first in-service at the Agency will be October 27, 2006. This will cover the Administration and Management group and the Human Resource Management group information.

COA Policy Reviews:

As part of the COA development process, policy needs written or revised. As this occurs it will need to go through the policy review process. The reviews will be conducted in a three tier process.

Julie Kurtz, our primary first tier facilitator, has been searching for eager participants and developing potential teams for the reviews. The review processes will begin in November.

This is an opportunity for people to be directly involved with the direction of both COA and this Agency. Policy is a guiding principle which affects our everyday jobs. So think seriously about getting involved!



The September tailgate party was another success with fun, food, and games.

Julie Kurtz and Miranda Axline received the first bi-monthly "Wow!" Award, an individual recognition for commitment and involvement in the COA process. It was also announced that there will be a bi-monthly unit award, the "Commitment" Award, presented to the unit who is most involved with the process.

Congratulations also to Bill, Melanie, and John who were the top three in the Baseball Home Run Derby!

Reminder:

COA is committed to three core values, Credibility, Integrity and Achievement. As an Agency seeking accreditation, it is essential that we also adopt these three values in our COA process and in our daily operations. These three measures, in part, are what sets accredited agencies apart from the rest!